







Old Definitions

Sexual Harassment
including sexual violence

New Definitions

Prong 1: Quid Pro Quo
Sexual Harassment

Prong 2: Hostile
Environment Sexual
Harassment

Prong 3: Sexual Assault,
Dating Violence, Domestic
Violence and Stalking



Old Language

Responsible Employee
Knew or should have
known

New Language

Actual Knowledge (notice)
Title IX Coordinator or
Official with authority to
institute corrective
measures



Who

What

When

Where

Why

All relevant information



Title IX Coordinator

The Title IX Coordinator must promptly contact the complainant . . . +





Policy
Considerations



Training
Considerations